



MILLENNIUM & COPTHORNE
HOTELS plc

GROUP ENVIRONMENTAL POLICY STATEMENT

Millennium & Copthorne Hotels plc recognises it has a responsibility to ensure its operations contribute towards environmental sustainability and aims to improve its environmental performance by:

- Ensuring its environmental management system is appropriate to the nature, scale and environmental impacts of its activities and services
- Creating awareness amongst employees and stakeholders
- Providing information, instruction, training and supervision
- Promoting best practice
- Encouraging the development of new ideas and initiatives
- Ensuring, as a minimum, that legal compliance is achieved
- Reducing: waste disposal and consumption of energy, water and other natural resources
- Increasing: use of recycled material and products from sustainable sources

We will:

- Provide a framework for the setting of environmental objectives and targets
- Monitor progress against objectives and targets
- Provide adequate resources towards our policy aims
- Be committed to continual improvement and prevention of pollution
- Ensure that this Policy is communicated to all Employees and made available to the Public.

As a minimum this policy will be reviewed annually.

27 June 2011