



MILLENNIUM & COPTHORNE
HOTELS plc

GROUP HEALTH AND SAFETY

POLICY STATEMENT

Millennium and Copthorne Hotels plc is committed to providing, maintaining and continually improving the health, safety and welfare of all its employees, guests, members of the public, contractors and all other persons likely to be affected by its operations and activities. The prevention of injury and ill health is of paramount importance and in order to do so, the Company will comply with all legislation and other guidance that relate to the Company's occupational health and safety hazards.

The Company will provide all information, instruction, training and supervision necessary so that work can be carried out in the safest practicable manner and to the highest possible standards.

It is the duty of all employees to conform to the Policy, safety training, instructions given and safe codes of practice and to accept and carry out their responsibilities with regard to health and safety, as set out in this document.

All Group Companies will operate health and safety systems within a control framework in line with OHSAS 18001.

The Company is also committed to the continual improvement of its health and safety management systems and to the improvement of its overall occupational health and safety performance. This will be achieved in a number of ways, including the setting and reviewing of annual objectives, the analysis of data, inspections, internal audits and performance management reviews. Corrective and preventative actions will also be taken to remove any existing nonconformities or other undesirable situations.

This Policy will be reviewed as and when changes arise or annually, whichever is the earliest. Each revision will ensure that the policy continues to be relevant and appropriate. It will address current needs and will be brought to the attention of all employees and other interested parties

27 June 2011